



Today's Scholars – Tomorrow's Global Visionaries

To Whom It May Concern,

I am pleased to write this letter of recommendation for Ramon Marquez, whom I currently serve as Principal. Over the past year, I have had the opportunity to work closely with Ramon and witness his continued growth and impact across multiple leadership roles, including Fifth Grade Lead, Science Content Lead, PBIS Leadership Team member, and MTSS support provider.

Ramon consistently demonstrates a strong commitment to student achievement, staff collaboration, and schoolwide systems that support both academic and social-emotional success. As Fifth Grade Lead, he has supported his team with clarity, organization, and a calm, solutions-oriented approach. Teachers seek him out for guidance because he listens carefully, communicates with empathy, and follows through with thoughtful support.

In his role as Science Content Lead, Ramon has shown strong instructional leadership and a deep understanding of standards-aligned instruction. He is intentional in helping teachers plan with purpose, analyze data, and refine instructional practices to better meet student needs. His ability to think systemically allows him to connect classroom instruction to broader school goals, ensuring coherence and consistency across grade levels.

Ramon's contributions to our PBIS Leadership Team further highlight his strengths as a collaborative leader. He approaches behavior support through a restorative and student-centered lens, helping the team make data-informed decisions that promote positive school culture. His work within MTSS has been especially impactful, as he supports teachers and families with care, professionalism, and a clear focus on student growth.

Throughout our work together, I have seen Ramon grow significantly as a leader. He has strengthened his ability to communicate with clarity and empathy, improved his systems thinking, and deepened his capacity to support both teachers and families effectively. He is reflective, open to feedback, and continuously seeks opportunities to improve his practice. His professionalism, reliability, and dedication make him a trusted leader on our campus.

Ramon Marquez would be an asset to any school or organization. He brings strong instructional knowledge, a collaborative spirit, and a genuine commitment to serving students and educators. I recommend him without reservation and am confident he will continue to make a meaningful impact wherever his career leads. Please feel free to contact me if you require any additional information.

Sincerely,

A handwritten signature in cursive script, appearing to read "Stephanie Savage".

Stephanie Savage, M.Ed.
Principal
Academy of Math & Science | Glendale